



Behavior Technician/Registered Behavior Technician (RBT)

NOW HIRING a Behavior Technician/RBT

ABS is looking for a highly motivated, self-starting individual to work collaboratively with a team using excellent communication skills and an exceptional level of professionalism.

Starting Rate: Determined based on Experience

Why work at ABS:

- Mostly Clinic Services (20-mile radius for home and community services)
- Max 32 hours direct face to face hours remaining hours is paid admin hours
- PTO & Paid Holidays
- Reimbursement for RBT Renewal Fees
- Opportunities for Training and Professional Development each month
- Opportunities for BACB supervision for those pursuing BCBA certification

Reports to:

Clinical Supervisor

Duties and responsibilities for RBT:

- Provide direct client care in 1:1 settings utilizing a combination of intensive teaching and natural environment training arrangements.
- Follow the prescribed behavioral skills acquisition and behavior reduction protocols.
- Follow and record data for prescribed toilet training protocols.
- Collect, record, and summarize data on observable client behavior.
- Assist with parent and caregiver training in line with client's individualized treatment and behavior reduction protocols.
- Effectively communication with parents and caregivers regarding client progress as instruction by the BCBA.
- Maintain client confidentiality.



- Assist BCBA with skill acquisitions and behavior reduction assessments.
- Assist BCBA in preparing client materials as instructed.
- Maintain a clean, safe, and organized work and therapy environment.
- Collaborate with treatment team including client, parents, and caregivers, outside professionals, and co-workers.
- Maintain and acquire technical knowledge by attending required trainings.
- Complete administrative duties including answering the telephone when not in session, returning phone calls when not in session, completing session notes on Central Reach within 48 hours of completed session, completing phone intakes and face to face intake, and completing weekly cleaning duties.
- Other duties assigned as needed from Executive Director, BCBA Clinician II, Lead Admin RBT

Required Qualifications:

- Complete the requirements to apply for RBT exam within 90 days of hire (ABS pays for the training)
- Pass the RBT exam within 120 days of hire (ABS pays for the exam)
- Complete orientation, hands on training, and safety care training provided by ABS within 90 days of hire
- Enjoy working and playing with children.
- Tolerate working with children who may be aggressive (e.g. hit, kick, spit and scratch).
- Possess the ability to lift a minimum of 50 pounds.
- Possess the ability to frequently move about and maintain a variety of postures (kneeling, squatting, crawling, sitting, standing) for extended periods of time.
- Possess the ability to work with children on the floor.
- Possess the ability to relate and interact professionally with clients and their families.
- Must have manual dexterity to perform specific computer and electronic device functions for data collection.



- Must be able to receive detailed information through oral communication.
- Must have visual acuity to read and comprehend written communication through computer, electronic devices, and paper means.

About us:

ABS was established in 2008. We are the leading provider in the Chattanooga area for ABA services and are recognized as a Behavioral Health Center of Excellence (BHCOE) provider. ABS is a family orientated team environment with a commitment to compassion, growth, clinical excellence, and innovation. ABS strives to help its employees maintain a work life balance.

In our most recent BHCOE audit results showed that ABS had an average caregiver satisfaction score of 94% and an average staff satisfaction score of 91%.

Come work in the beautiful Scenic City of Chattanooga, TN where you will enjoy a small caseload in a clinic-based setting with minimal driving and flexible scheduling in a family priority environment.

About Chattanooga, TN:

- Chattanooga has been voted "Best Outdoor City" by Outdoor Magazine.
- Low cost of living; no state income tax
- Amazing Tennessee waterfront, parks and outdoor activities
- Family fun attractions: TN Aquarium, museums, zoo, local music and food scene
- Great climate all year round

Please visit our website at <http://www.autismbehaviorservices.org/> to learn more about the job duties and requirements.

If interested in the position, please email the cover letter, resume, and references to Dr. Laura Forkum, BCBA-D, LBA
laura@autismbehaviorservices.org