



NOW HIRING a Board Certified Behavior Analyst (BCBA)

ABS is looking for a highly motivated, self-starting BCBA to work collaboratively with a team using excellent communication skills and an exceptional level of professionalism.

Starting Rate: DOE Full time Salary position

Benefits:

- Signing Bonus
- Health Insurance Provided
- Relocation Assistance
- Flexible Schedule Available
- Bonus based on performance
- Company provided Laptop
- Company provided prepaid cell phone
- 2 weeks of PTO with increasing PTO with subsequent years of employment
- 9 Paid Holidays
- Reimbursement for certification and state license fees
- Yearly CEU Budget where you choose your own professional development with travel expenses reimbursed
- Yearly Client program budget
- Clinic Setting – less driving so you can spend more time doing what you love to do!
- Online Practice Management Software that graphs your data for you!
- Paid Hands-on Training Provided
- Small Caseloads
- Be a part of a collaborative, professional team environment that feels like a family!
- Travel Stipend so you can achieve that work-life balance
- Client Scheduling completed through Clinical Supervisor and Office Manager
- Locally owned and operated by a BCBA-D
- Opportunity to expand/grow with company into in service avenues- school district consultation, adult services



About us:

ABS was established in 2008. We are the leading provider in the Chattanooga area for ABA services and are recognized as a Behavioral Health Center of Excellence (BHCOE) provider. ABS is a family orientated team environment with a commitment to compassion, growth, clinical excellence, and innovation. ABS strives to help its employees maintain a work life balance.

In our most recent BHCOE audit results showed that ABS had an average caregiver satisfaction score of 94% and an average staff satisfaction score of 91%.

Come work in the beautiful Scenic City of Chattanooga, TN where you will enjoy a small caseload in a clinic-based setting with minimal driving and flexible scheduling in a family priority environment.

About Chattanooga, TN:

- Chattanooga has been voted "Best Outdoor City" by Outdoor Magazine.
- Low cost of living; no state income tax
- Amazing Tennessee waterfront, parks and outdoor activities
- Family fun attractions: TN Aquarium, museums, zoo, local music and food scene
- Great climate all year round

Please visit our website at <http://www.autismbehaviorservices.org/> to learn more about the job duties and requirements. If interested in the position, please email cover letter, resume, and references to laura@autismbehaviorservices.org



Reports to:

Executive Director

Our Mission:

ABS exists to empower individuals and families, impacted by autism and other developmental disabilities, through the evidence-based principles of Applied Behavior Analysis to become valued, contributing members of their community.

Duties and responsibilities for BCBA Clinician (Client Duties):

- Administer assessments (ABLLS, VBMAP, PEAK, AFLS, FBA) and develops individualized goals that are data-based
- Submit assessment requests and concurrent requests to variety of health insurance plans
- Deliver behavior analytic programming to individuals who have the medical diagnosis of autism or have developmental delays in cognitive, adaptive behavior, social-emotional, self-care, fine motor, gross motor, social skills, vocational skills and communication development.
- Report treatment results by interpreting, analyzing, and documenting data.
- Provide individual interventions by implementing and monitoring the ABA intervention plan and team.
- Update job knowledge by participating in educational opportunities: continuing education events, reading professional publications, maintaining professional networks, and/or participating in professional organizations.
- Train and supervise staff (RBT's)
- Conduct trainings and workshops
- Track authorization hours for each client
- Conduct parents/family trainings and Facilitate parent/family carryover and consistency of acquisition programs and behavioral interventions to the natural environment to promote generalization of skills
- Attend team meetings and presents data on clients



- Other duties as assigned

Duties and responsibilities for BCBA Clinician (Administration)

- Supervise and reward/recognize RBT's
- Assist with collecting evaluation data on program objectives goals
- Other duties as assigned

Required Qualifications:

- Attained a master's degree (degree in special education, early childhood education, speech/language disorders, psychology or related field preferred) and Attained certification as a Board-Certified Behavior Analyst (BCBA)
- 2 years of experience as a BCBA with experience of training and supervising RBT's as well as providing parent training.
- BCBA in good standing
- Completed 8 hours supervision course
- LBA in the state of TN (can be obtained during first 60 days of employment)
- Enjoy working and playing with children and Tolerate working with children who may be aggressive (e.g. hit, kick, spit and scratch)
- Possess the ability to lift a minimum of 50 pounds
- Possess the ability to frequently move about and bend down
- Possess the ability to work with children in the floor
- Possess the ability to relate and to interact professionally with clients and their families
- Write legibly
- Possess a valid driver's license
- Pass a state and federal background checks
- Pass a drug test
- Complete pre-hire personality and strengths assessments



- Complete Employee orientation and training specific to Autism & Behavior Services
- Be willing to be flexible with scheduling depending on the clinic/client needs
- Being a self-starter and manages time well
- Strong assessment and organization skills
- Ability to work collaborative while working independently
- Proficient writing skills
- Demonstrate high level of professionalism
- Desire to collaborate with team members
- Solid communication skills
- Solid technology skills

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If interested in the position, please email cover letter, resume, and references to Dr. Laura Forkum, laura@autismbehaviorservices.org