



Registered Behavior Technician (RBT)

Reports to:

Executive Director

Our Mission:

ABS exists to empower individuals and families, impacted by autism and other developmental disabilities, through evidence based principles of Applied Behavior Analysis to become valued, contributing members of their community.

Our History:

Established in 2008, Autism & Behavior Services, a local 501-c (3) non-profit, is the leading provider in the Chattanooga area for ABA services. ABS is the oldest full practice Applied Behavior Analysis clinic in the surrounding Chattanooga area. It was started due to the increasing need of Applied Behavior Analysis Services that focused on children with autism and related disabilities. ABS became a 501-c (3) in December of 2008 due to limited amount of funds for families to access quality Applied Behavior Analysis services regardless of funding issues. Currently, ABS offers 1:1 services to children ages 2-21 years of age in clinic and community settings. ABS is a small company that values client and staff needs.

Please visit our website at <http://www.autismbehaviorservices.org/> to learn more.

Job Description:

The RBT will provide clinical skills instruction and behavior reduction protocols based upon the principles of Applied Behavior Analysis to individuals with Autism and related developmental disabilities in the home, clinic, and community. The RBT will collect data on programs, assist with parent training, and assist the BCBA with clinical assessment as needed. RBT's work under the supervision of a BCBA-D or BCBA.

Essential components of this positions are listed below but subject to change at the discretion of Autism & Behavior Services. This job description describes essential job functions, but does not provide an exhaustive list of duties that may be assigned. Specific duties & responsibilities will vary depending on classification (RBT 1-3).

Duties and responsibilities for RBT:

- Provide direct client care in 1:1 settings utilizing a combination of intensive teaching and natural environment training arrangements.
- Follow the prescribed behavioral skills acquisition and behavior reduction protocols.



- Follow and record data for prescribed toilet training protocols.
- Collect, record, and summarize data on observable client behavior.
- Assist with parent and caregiver training in line with client's individualized treatment and behavior reduction protocols.
- Effectively communicate with parents and caregivers regarding client progress as instructed by the BCBA.
- Maintain client confidentiality.
- Assist BCBA with skill acquisitions and behavior reduction assessments.
- Assist BCBA in preparing client materials as instructed.
- Maintain a clean, safe, and organized work and therapy environment.
- Collaborate with treatment team including client, parents, and caregivers, outside professionals, and co-workers.
- Maintain and acquire technical knowledge by attending required trainings.

Knowledge/Skills/Abilities:

- Ability to accept constructive feedback and develop knowledge and skill sets accordingly.
- Effective time management skills and the ability to manage multiple tasks at one time.
- Excellent written and verbal communication skills
- Ability to develop and maintain professional relationships with clients, co-workers, supervisors, and community members.
- Ability to adhere to organizational policies and procedures and abide by a code of ethics as indicated by the Behavior Analyst Certification Board.
- Commitment to maintain client confidentiality and adhere to HIPPA laws.
- Commitment to ongoing training and development as it relates to clinical skills, professional, ethics, and technology, and training in order to perform job responsibilities to required standard.
- Ability to interpret and implement clinical protocols written.
- Must maintain a professional appearance with regard to clothing, grooming, hair, and make-up.



Required Qualifications:

- Must hold and maintain current certification as a Registered Behavior Technician as issued by the Behavior Analyst Certification Board (BACB)
- Enjoy working and playing with children.
- Tolerate working with children who may be aggressive (e.g. hit, kick, spit and scratch).
- Possess the ability to lift a minimum of 50 pounds.
- Possess the ability to frequently move about and maintain a variety of postures (kneeling, squatting, crawling, sitting, standing) for extended periods of time.
- Possess the ability to work with children in the floor.
- Possess the ability to relate and interact professionally with clients and their families.
- Must have manual dexterity to perform specific computer and electronic device functions for data collection.
- Must be able to receive detailed information through oral communication.
- Must have visual acuity to read and comprehend written communication through computer, electronic devices, and paper means.
- Write legibly.
- Possess a valid driver's license.
- Pass a state and federal background checks.
- Pass a drug test.
- Complete pre-hire personality and strengths assessments.
- Complete Employee orientation and training specific to Autism & Behavior Services.

Submit your cover letter, resume and at least 3 professional references by emailing Dr. Laura Forkum @ laura@autismbehaviorservices.org

Any and all questions pertaining to the position can be directed to Laura Forkum @ laura@autismbehaviorservices.org